WeeklyWisdom



Grow the Green for You and Your Team



"Love and compassion are necessities, not luxuries. Without them, humanity cannot survive." -- Dalai Lama

Kind Workplaces are Successful Workplaces

"The number of employees who say they feel engaged, satisfied, purpose-driven, and energized at work is at a historic low." What can employers do to keep their best people and help their businesses (and hospitals) thrive?

"A growing body of research finds that kindness reaps tangible rewards in the workplace." Friendly and generous leaders help employees to step out of their job description to help others.

This is a culture we can foster. A workplace that is well-being oriented has rewards across many dimensions.

A good boss matters, so if you are a boss yourself, be a good one. Bosses who promote the welfare of others have engaged and productive employees.

When managers complete tasks as promised and address unwanted behaviors, this encourages staff to go "above and beyond" job requirements.

Employees who engage in good citizenship behaviors bring out these behaviors in others: conscientiousness, altruism, courtesy, sportsmanship, and civic virtue.